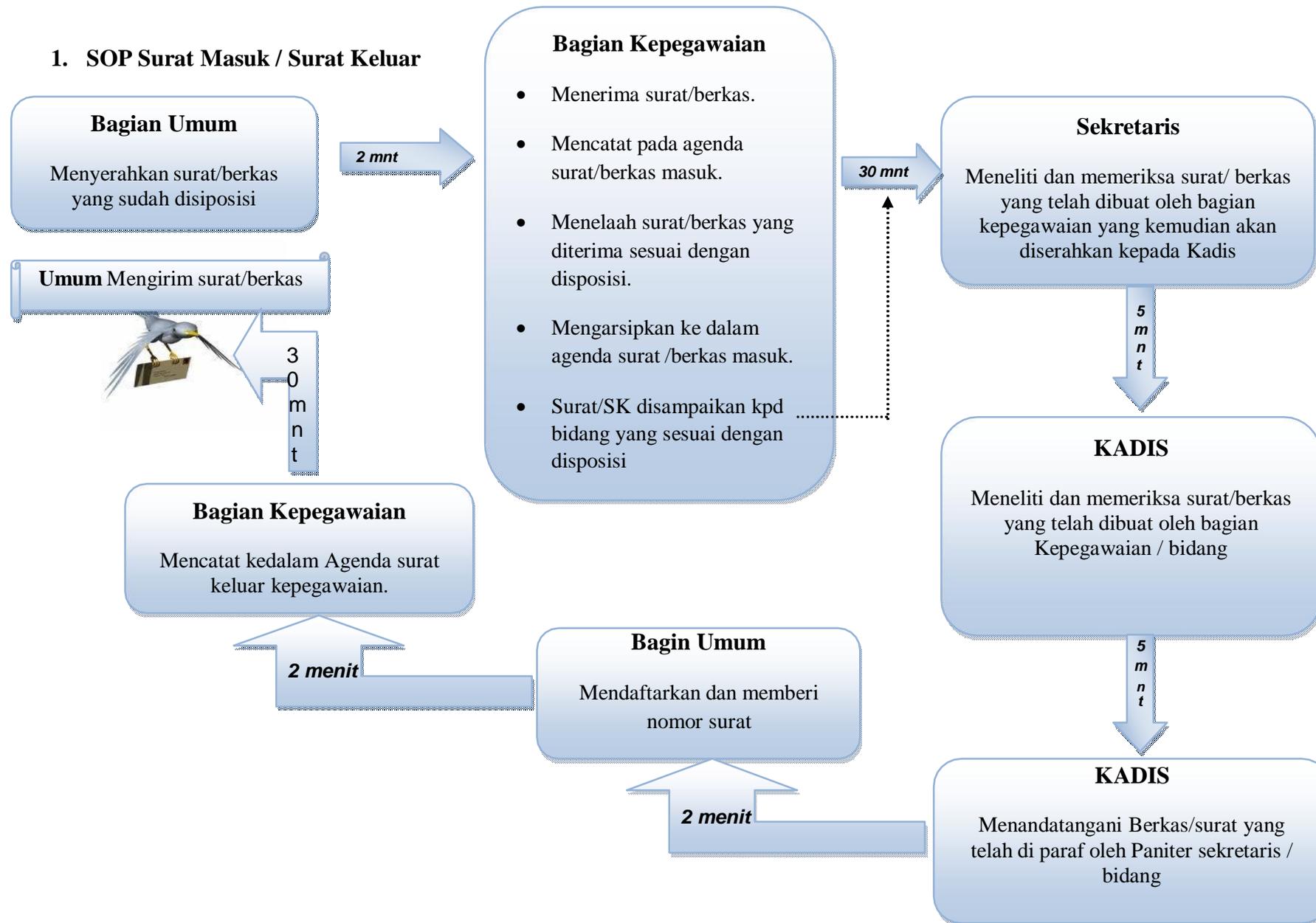
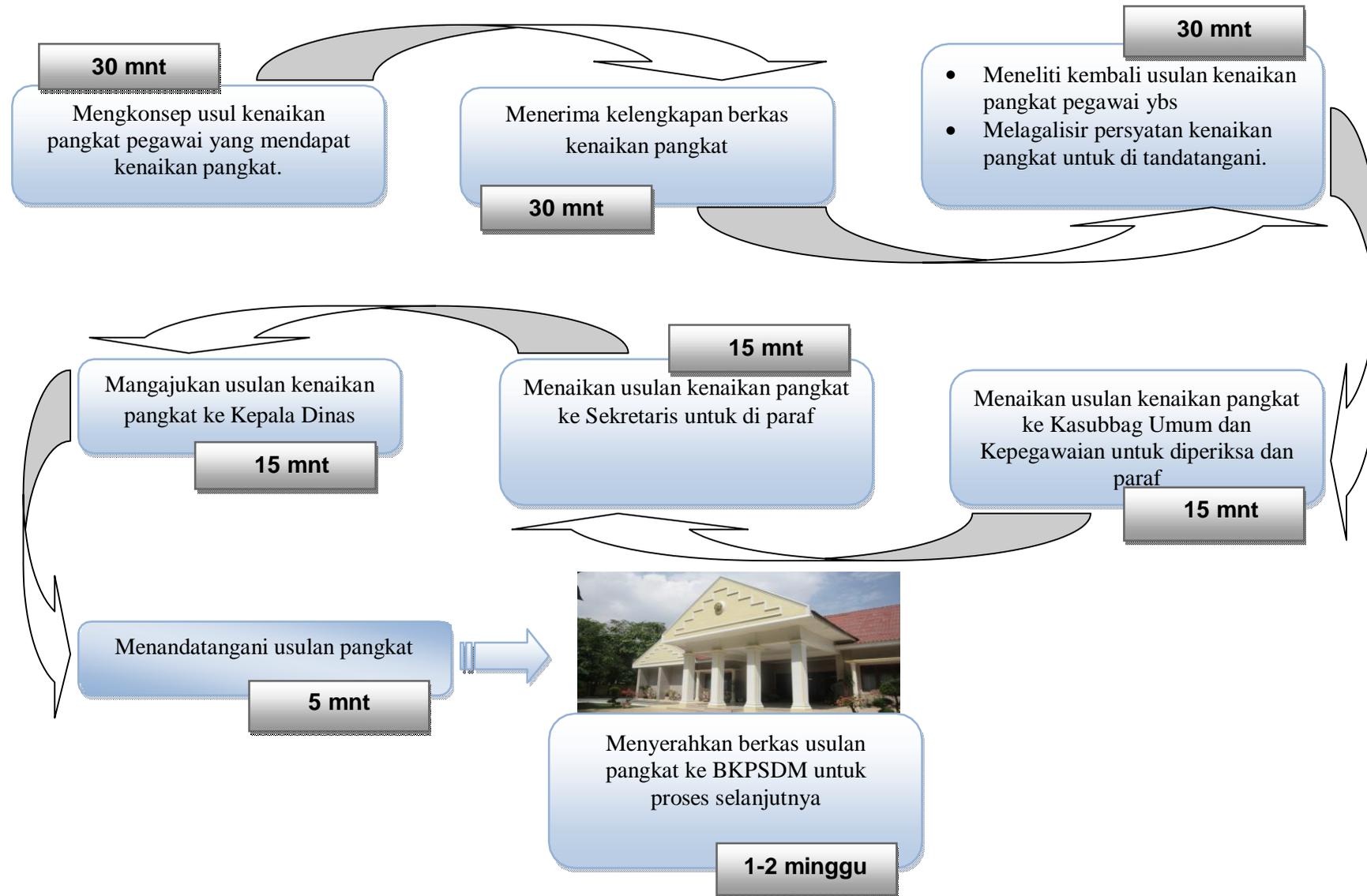


## SOP ADMINISTRASI KEPEGAWAIAN

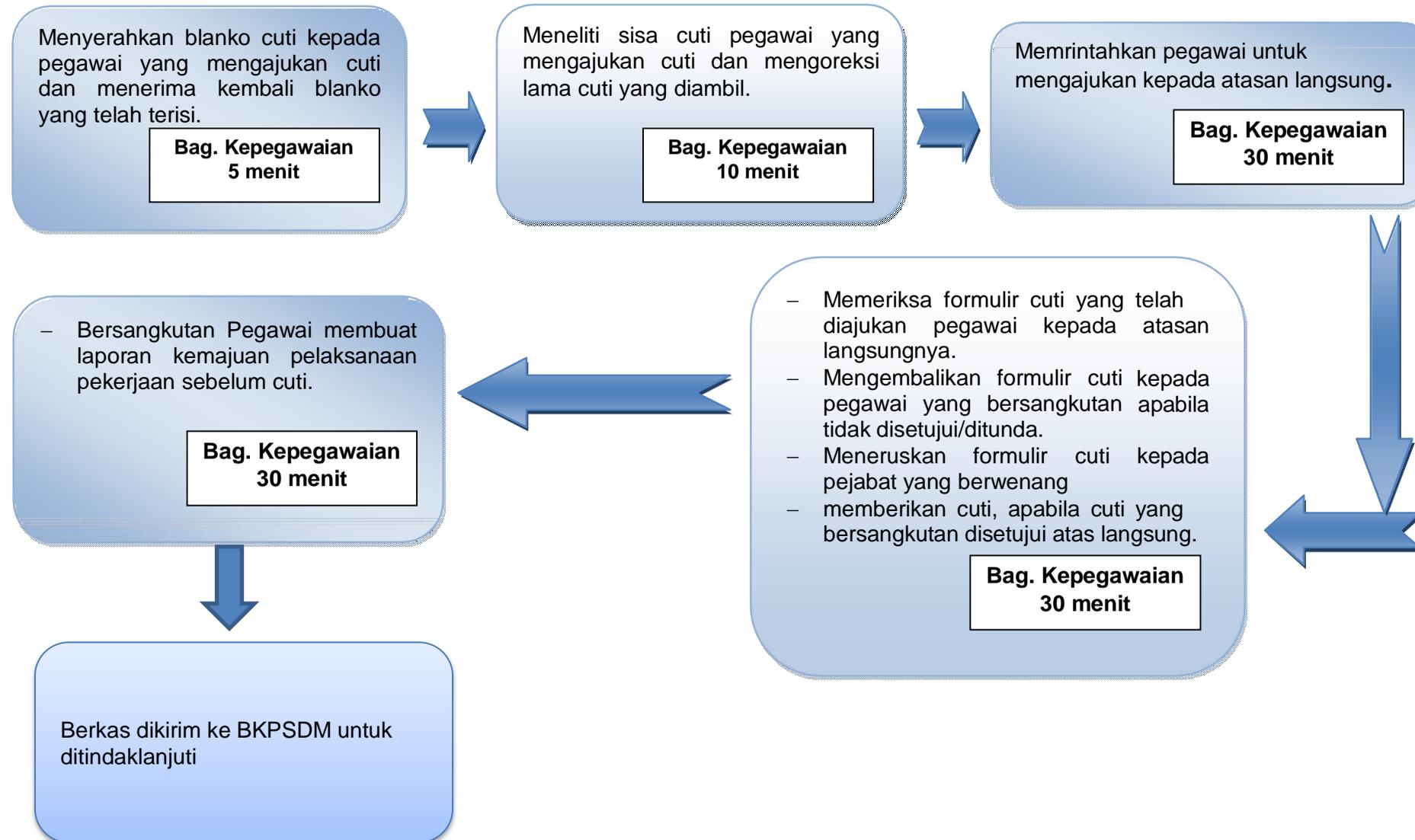
### 1. SOP Surat Masuk / Surat Keluar



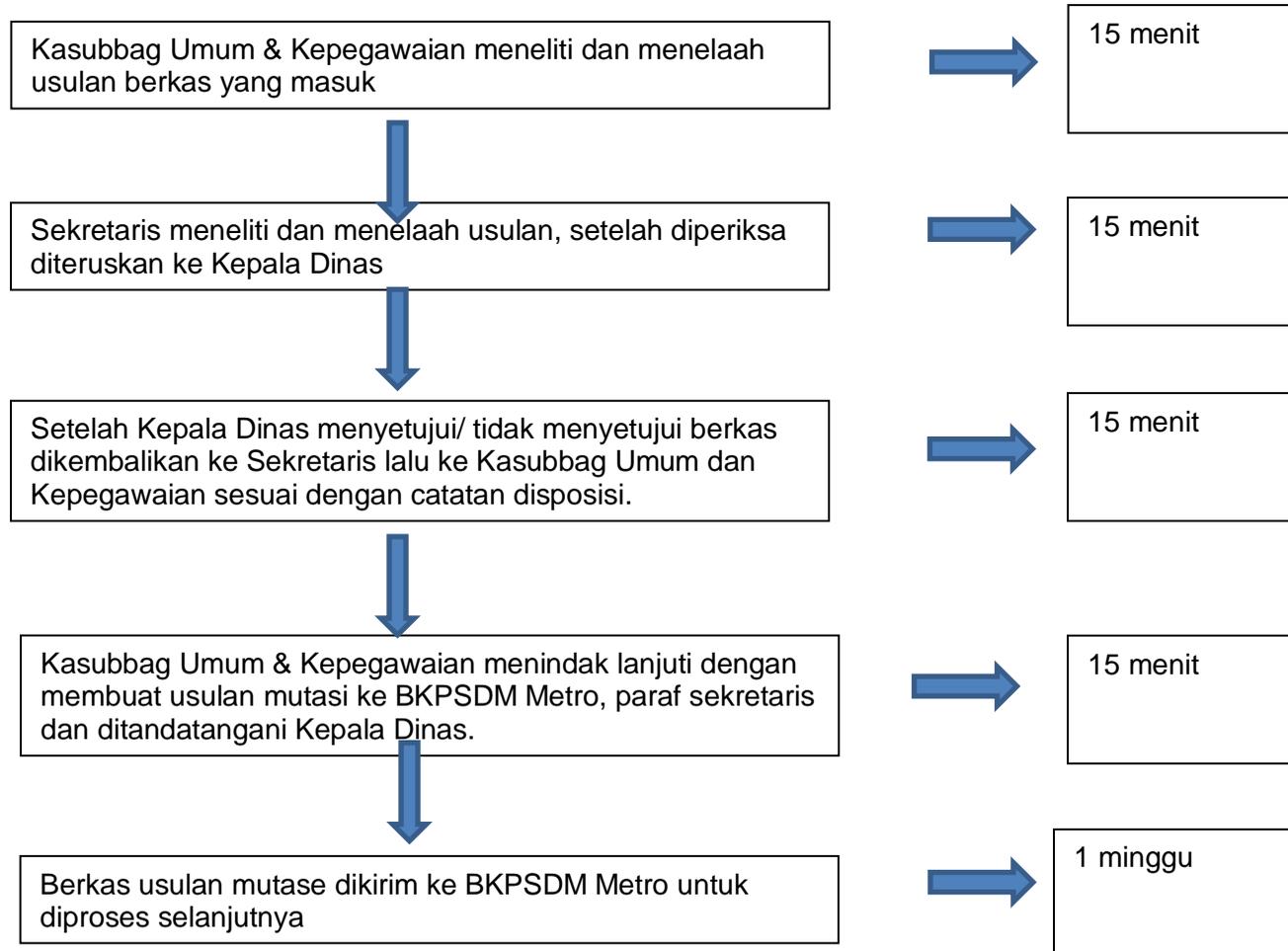
## 2. Sop Usul Kenaikan Pangkat



### 3. Sop Pengajuan Cuti Tahunan



#### 4. SOP MUTASI



**MENGETAHUI,  
KEPALA DISDIKBUD KOTA METRO**

**SUWANDI,S.IP.,M.M.  
NIP. 19670512 200003 1 009**